



ఆంధ్రప్రదేశ్ రాజ పత్రము
THE ANDHRA PRADESH GAZETTE
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PART I EXTRAORDINARY

No.445

AMARAVATI, THURSDAY, MARCH 24, 2022

G.1369

NOTIFICATIONS BY GOVERNMENT

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GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Annual Performance Appraisal Reports – Work Plan for the next financial year based on the 475 Indicators representing 17 Sustainable Development Goals – Selection of Indicators for self assessment by the Officer Reporting Upon – Orders – Issued

GENERAL ADMINISTRATION (SC.E) DEPARTMENT

G.O.Rt.No.519

Dated:24.03.2022

Read the following:-

- 1) G.O. Rt. No. 726, General Administration (SC.E) Department, dated 10.04.2021.
- 2) G.O. Rt. No. 727, General Administration (SC.E) Department, dated 10.04.2021.
- 3) G.O. Rt. No. 729, General Administration (SC.E) Department, dated 10.04.2021.
- 4) G.O. Rt. No. 730, General Administration (SC.E) Department, dated 10.04.2021.
- 5) G.O. Ms. No. 36, Planning (X) Department, dated 17.03.2022.
- 6) G.O. Ms. No. 37, Planning (X) Department, dated 17.03.2022.
- 7) G.O. Ms. No. 38, Planning (X) Department, dated 17.03.2022.

ORDER

Under Rule 5 of the All India Services (Performance Appraisal Report) Rules, 2007, a performance appraisal report assessing the performance, character, conduct and qualities of every member of the Service shall be written for each financial year or as may be specified by the Government in the Schedule 2. In the references read above, Government have issued orders prescribing the Reporting, Reviewing and Accepting Authorities for writing of Annual Performance Appraisal Reports (APAR) of All India Service Officers of the Andhra Pradesh Cadre working in the State.

2. The Hon'ble Chief Minister has been reviewing the programmes of the Government and performance of each Department. The 17 Sustainable Development Goals measure the impact of these programmes. Accordingly, the Planning Department, in the GOs cited above, have finalized a State Indicator Framework consisting of 475 Indicators and mapped these indicators to the programmes of the Government as well as the Departments responsible to implement these programmes. The list of department-wise indicators is available on www.gad.ap.gov.in.

3. Furthermore, guidelines for filling up the APAR Form prescribes that all Officers should develop a Work Plan at the beginning of each Financial Year (March) and agree upon the same with the Reporting Officer. The indicators in the Work Plan would form the basis for self-assessment of the Officer Reported Upon at the end of the same Financial Year (FY).

4. In order to bring about synergy among the Government programmes/schemes and the achievement of SDGs, it has been decided that all All India Services officers shall include at least five indicators, including the targets on these indicators, from the list given in Annexure 1 and this should be agreed upon with their Reporting Officers and would be based on the priority programmes of the Government. The process of selection of priority indicators should be completed before 31 March 2022 and similarly every year from now on. Land acquisition for roads being constructed by National Highways should also be included in the Work Plans of Collectors and the Work Plans of Collectors would have to be agreed upon by the Chief Secretary to Government.

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5. Moreover, guidelines also prescribe that all Reporting Officers should attach a copy of the Work Plans of all the Officers to be Reported Upon while writing their self-assessments of the APAR form. This would be done from the FY 2021-22 for the Reporting Officers and include the specific indicators agreed upon with the Officers Reported Upon.

6. These instructions would apply henceforth to all AIS officers every Financial Year, beginning with preparation of Work Plans for the FY 2022-23 in March 2022.

7. All the All India Services Officers should scrupulously follow the instructions with immediate effect.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. SAMEER SHARMA
CHIEF SECRETARY TO GOVERNMENT

To

All the Special Chief Secretaries / Principal Secretaries / Secretaries to Government.

The Director General of Police & Head of Police Force,
Andhra Pradesh, Mangalagiri.

The Principal Chief Conservator of Forests & Head of Forest Force,
Andhra Pradesh, Guntur.

All the Heads of Departments.

All the Collectors and District Magistrates concerned.

Copy to:

The Secretary to Government, Planning Department.

The Chief Commissioner of Land Administration & Special Chief Secretary,
Andhra Pradesh, Vijayawada.

The Special Chief Secretary / Secretaries / Addl. Secretary to Chief Minister.

The P.S. to Chief Secretary to Government.

The P.S. to Principal Secretary to Government (Political)

Sf/SC

//FORWARDED: BY ORDER//

G. Ganga
SECTION OFFICER (SC)

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